Q-SOLUTION
INTEGRATION TEST SPECIALISTS

Modern Slavery and Human Trafficking Statement

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Crown Commercial Service Supplier

CYBER ESSENTIALS PLUS

Q-SOLUTION
INTEGRATION TEST SPECIALISTS

Table of Contents

1 Introduction 3
2 About Q Solution Ltd 3
3 Our supply chain 3
4 Our people 3

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1 Introduction

The Company is absolutely committed to preventing slavery and human trafficking in its business activities, and to ensuring that its supply chains are free from slavery and human trafficking.

2 About Q Solution Ltd

We offer unique, responsive, cloud based testing solutions to the UK Public Sector. We are fully accredited and have built our reputation on our scalable, robust and flexible testing solutions.
We are a privately owned business and the management team consists of 3 directors.

3 Our supply chain

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers and include [marketing and PR services, HR services, printing services …]. We have reviewed the risks that these supply chains can present and whilst we consider our exposure to modern slavery to be limited, we expect our suppliers and contractors to demonstrate a zero tolerance approach to exploitation.

To this end, all new contracts and those renewing, now include a clause requiring that our suppliers, and their subcontractors, comply with the Act, and include the Company's right to terminate in the instance of any breach of this obligation.
Or:
As part of our procurement process, we will only engage with suppliers and contractors who confirm their compliance with the Act.

4 Our people

We are an equal-opportunities employer, and committed to creating and ensuring a non-discriminatory and respectful working environment for all our employees.
Our recruitment process ensures that all prospective employees are legally entitled to work in the UK and we safeguard employees from any abuse or coercion once in our employment.
We do not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.
We maintain the following relevant policies which are accessible to all employees and are reviewed annually:

- Conduct and Standards Policy
- Whistleblowing Policy
- Harassment and Bullying Policy
- Equal Opportunities and Diversity Policy

This statement has been approved by the Managing Director and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2020. This statement will be reviewed and updated annually.

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