



## Slavery and Human Trafficking Statement.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

**STATEMENT BY:**  .....

**UK MANAGING DIRECTOR**

## **ORGANISATION'S STRUCTURE AND BUSINESS**

Insight is a leading global single source provider of IT products and services. From computers, laptops, hardware and software to services, we bring together expert knowledge, vendor accreditations and a full global presence. Our UK business has offices in London, Manchester and Sheffield.

## **OUR SUPPLY CHAINS**

Our supply chains include: hardware manufacturers, software vendors and distributors.

## **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we:

- have in place systems to encourage the reporting of concerns and to protect whistle blowers;
- expect all points in the supply chain to adopt suitable anti-slavery and human trafficking policies and processes;
- are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains; and
- require all employees to complete compliance training.

## **SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS**

We have zero tolerance to slavery and human trafficking and we expect all our suppliers to adopt similar ethics and values.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide new hire induction training on modern slavery as part of a wider ethics training programme.

## **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING AND KEY PERFORMANCE INDICATORS**

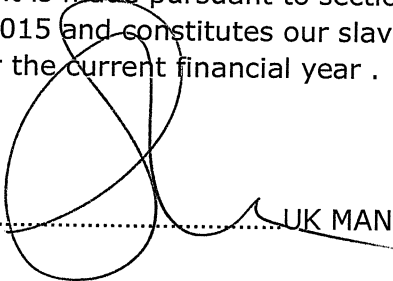
We are committed to having transparency in our supply chains to remove slavery and human trafficking

We have required staff to complete training on modern slavery as part of a wider ethics training programme.

We have contractual commitments from suppliers to adhere to the Modern Slavery Act 2015

We continue to review our policies to ensure any breach of the Modern Slavery Act is reported through the appropriate channels.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year .

SIGNATURE:  UK MANAGING DIRECTOR

DATE: 2019