



Get more from your roles.

At Roleshare.com, our goal is to enable a sustainable and diverse workforce, where full-time balance in work and life is possible and a win win for employees and companies.

Why Roleshare?

Offering shareable roles to employees is a benefit for employers as well.



More skills + increased output

The ability to take on and deliver more projects.



Greater coverage + continuity

Carry on being productive even when a person is on leave.



Expansion of skills

Built-in coaching can insure and expand utility skills.



Increase engagement + retention

Flexibility drives engagement & can reduce turnover by 87%.

Source: cipd.co.uk



More diversity to drive innovation

Innovation could add £150 billion/yr. to the UK economy by 2025.

Source: McKinsey & Forbes Insights



Self-managed micro teams

People sharing roles hold each other accountable regularly.



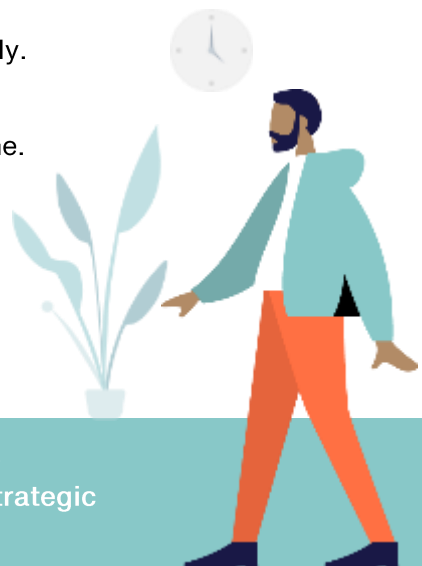
Expand your talent pool

Open full-time roles to qualified talent looking for part time.



No salary-based commissions

People looking to share roles make motivated recruiters.



HR professionals expect 72% increased competition for well-qualified talent and 61% greater difficulty recruiting senior/strategic or skilled/technical staff by 2020. *Source: cipd.co.uk*





How it works

Get enhanced skillsets and experiences from shared roles. With Roleshare – the smart matching site for shared roles - receive ready-to-go individuals or paired applicants for shareable roles in your company.

Step one

Post your roles.
Post half roles or full roles



Step two

Get matches.
Get individuals or paired applicants for roles



Step three

Interviews.
You interview applicants for roles



List your shareable roles today!



- ✓ Post unlimited roles
- ✓ Manage roles
- ✓ Receive individual or paired applicants for your roles
- ✓ View and connect with applicants
- ✓ Unlimited "connection" requests from your employee profiles



- ✓ Get unrivalled access to a committed, diverse talent base of skilled professionals:
 1. that may otherwise not apply for full-time roles
 2. without the 15-25% recruitment fee
 3. and save on the cost of churn (6-9 months a person's salary)*Source: SHRM*



- ✓ Create more opportunities for diversity and flexible working in senior roles
- ✓ Get Roleshare "Enabling a Sustainable Workforce" badge for display

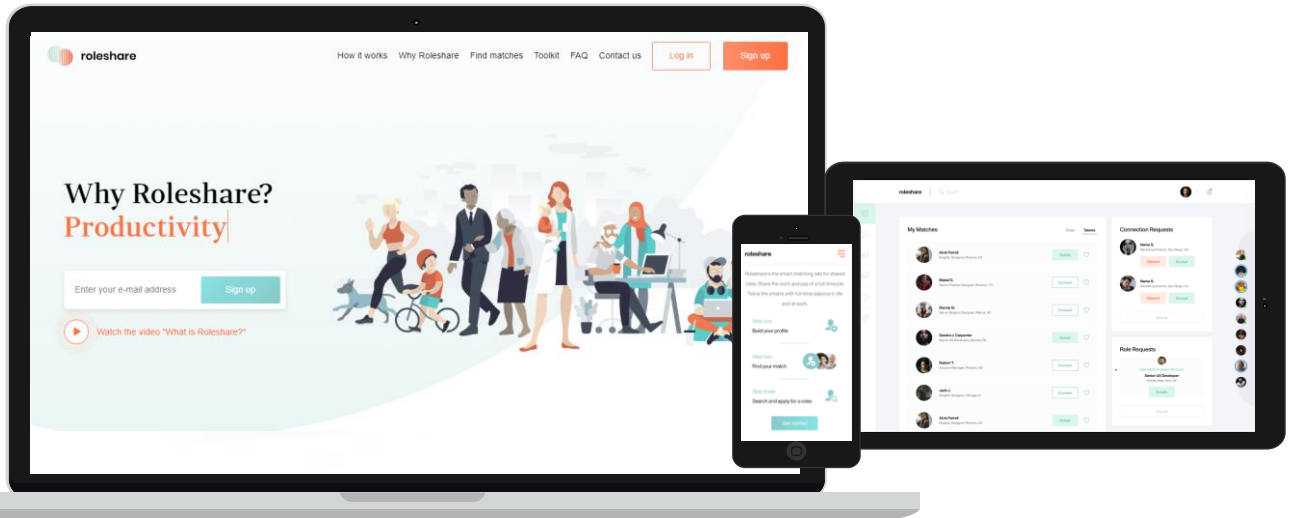


And by offering shared roles you may also get:

- ✓ increased output from talent
- ✓ more coverage and continuity in roles
- ✓ skills insurance - built-in checks and balance
- ✓ greater employee engagement & wellbeing
- ✓ more innovative thinking

87% of people want to work flexibly, but only 11% of jobs are advertised as being flexible. *Source: cipd.co.uk*





Pricing

Early bird pricing. Expires March 31, 2019.

Small 1-49 employees	Medium 50-4999 employees	Large 5000+ employees
£99 per month	£499 per month	£1499 per month
£950 per year (20% reduction)	£4790 per year (20% reduction)	£14390 per year (20% reduction)

Flexible workers are more likely to be engaged, potentially generating 43% more revenue and improving performance by 20% vs. disengaged employees. Source: cipd.co.uk





FORTUNE
100
BEST
COMPANIES
TO WORK FOR*

The company greats

According to *Fortune 100 Best Companies to Work For*, these companies, among others, offer shared role perks.



What the experts say

We are better together. Two brains are better than one. We work in a minute micro-team that gives us the opportunity to discuss things, bounce ideas off one another.

– **Helena Zaum & Ellen Wilson, Industry Solutions Managers** [\(in a role share\)](#)
MICROSOFT

It's a way of securing flexible working opportunities for individuals who are asking for them into a partnership that is beneficial to the organisation.

– **Louise Holden, VP Humanitarian and Development** [\(previously in a role share\)](#)
MASTERCARD

The job share team was more productive, more efficient, and had better performance than any of the other people on my team that were full time.

– **Scott Dahlgren, Executive Leader, eCommerce** [\(managed a role share\)](#)

By working 3 days each, we come [to work] with loads more energy – and are very productive. We come a bit renewed and excited to come back; after caring for kids you're ready and in the mood for it.

– **Sam White & Will McDonald, Group Sustainability & Public Policy Director** [\(in a role share\)](#)
AVIVA

Highly paid jobs and those at the senior or executive levels have turn over costs as high as 213% of their salary. Source: americanprogress.org



Why not part-time instead?

According to the Modern Family Index 2019, people in part-time roles are promoted less often.



Promoted less frequently

People working part time have a 21% chance of being promoted within the next three years, compared to 45% for their full-time counterpart.



Part-time pay Full-time responsibility

Part-time pay with tendency to work full-time hours. A source of stress for talent.



Hard to Compare

It's difficult to do a full-time role part-time, and hard to compare to your full-time self. This can negatively impact self confidence.



Regression risk

Part-time roles built to be part-time may lack visibility and strategic impact. This can result in career regression.



Join us on our mission
Enabling a sustainable workforce



I wanted to sustain my career growth, but also wanted to be an A-player parent. Sharing a role felt like the perfect solution, but I didn't know where to find a partner. And so, we decided to launch Roleshare.

– **Sophie Smallwood, Co-Founder ROLESHARE, formerly at Facebook + eBay** (currently in a role share)

Open your roles to
Roleshare today.

Contact us now

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www.roleshare.com

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