CAJA

BUSINESS EXCELLENCE DELIVERED

Organisation Design

G CLOUD-12

Service Definition

2020

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COMPANY OVERVIEW

Caja is an innovative UK wide, business transformation consultancy, helping organisations to frame big ideas, solve complex problems and deliver sustainable transformational change

Caja is an entrepreneurial UK wide business transformation consultancy. Our innovative model brings a wealth of process, technology and people experience and expertise to our clients across areas such as strategy organisation and service design, transformation, optimisation and change management. We have many years of experience in designing, developing and delivering business solutions, including Shared Services and multi organisation collaborative working in the public, charitable and private sectors.

Clients include Local and Central Government, Social and Health Care organisations, including the NHS, Higher Education, Police and Private sector UK and global organisations.

Our approach is collaborative, ensuring a clear understanding of the desired outcomes and assuring delivery through programme and project governance, capabilities and skills. We work closely with our clients to share knowledge and transfer skills, developing an organisation's own capabilities for sustainable embedded change.

We have a consulting community of 130+ subject matter experts, across England, Wales and Scotland, as well as a number of partner organisations who support us with technology enablement and digital solutions. -
Business Innovation Delivered

ORGANISATION DESIGN

Our Caja organisational design services have a wealth of experience, expertise, methodologies and tools to enable us to engage and work collaboratively with our clients in assessing and understanding the current organisation and then facilitating the organisation design of the future operating model to align with defined business strategy.

Service features

- Current state analysis and assessment
- Design of future business architecture underpinned by technology enablement
- Change management, communication and engagement across the organisation
- Role design, assessments, capability development, recruitment
- Design of integrated back office solutions and shared services
- Delivery of integrated back office solutions and shared services
- Support strategic goals, structures, governance and end to end processes
- Organisation design to align and meet strategic organisation vision/goals
- Workforce planning and Development

Service benefits

- Optimal operating model design with integrated people, process and technology
- Skilled, capable resources in place and able to operate confidently
- Appropriate governance and decision making
- Simplified, effective, processes/procedures and organisation aligned to the strategic goals
- Organisation talent aligned to organisation strategy

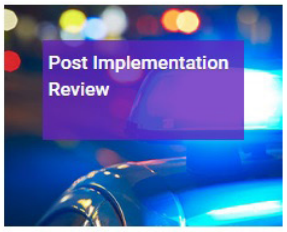
EXPERIENCE

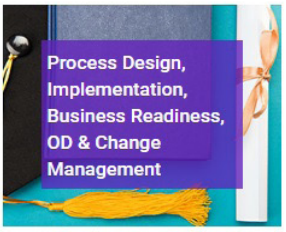
With over 130 business consultants with a wealth of experience across industries, Caja are providing a serious alternative for the market, supporting our clients in achieving real sustainable change.

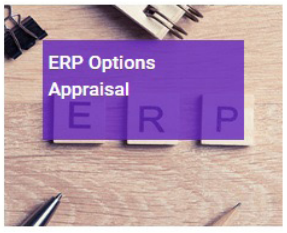
Our entrepreneurial approach to developing strategic technology partnerships also offers our clients a wealth of expertise across the areas of technology enablement, digitisation, AI/Robotics, simulation, data and cyber security.

Our resources bring a breadth and depth of knowledge and experience from across local and central government, charitable and private sectors, at strategic and operational levels and have worked with many organisations as they transform and modernise, aligning capability to vision and strategy.

Examples of a few of our case studies include:







Some of our clients include:

Gloucestershire County Council · West Yorkshire Combined Authority · Department for Work & Pensions · Greater Manchester Shared Services · Birmingham and Solihull Mental Health NHS Foundation Trust · UKSBS Shared Business Services · Devon County Council · ISLINGTON · NHS Sheffield Clinical Commissioning Group

For more details regarding our experience including full case studies and testimonials visit our website www.cajagroup.com/experience

PRICING

Standards for Consultancy Day Rate Cards:

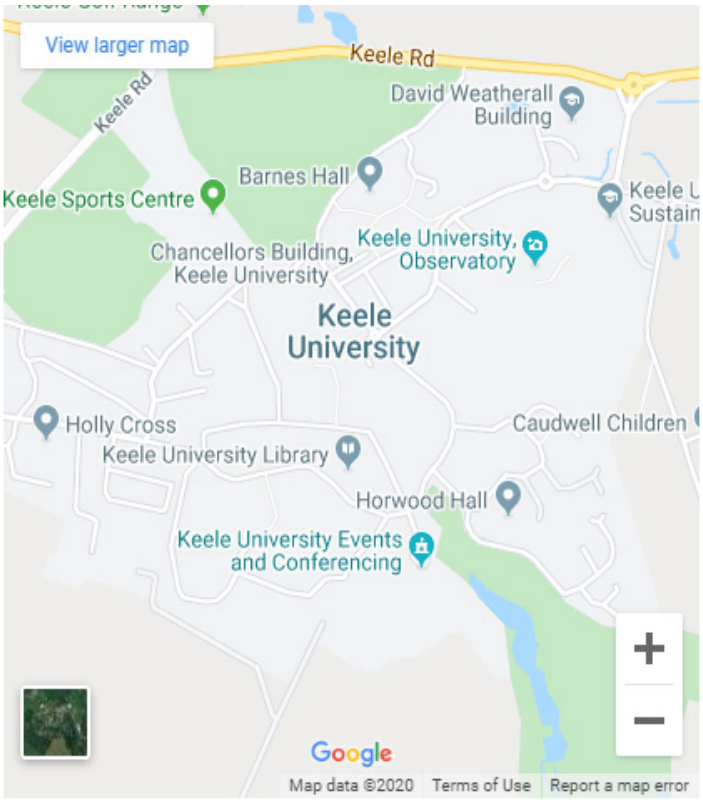
- **Consultant's Working Day -** 8 hours exclusive of travel and lunch
- **Working Week -** Monday to Friday excluding national holidays
- **Office Hours -** 9am to 5pm
- **Travel and Subsistence -** Included in day rate within 30 miles of Caja Ltd Headoffice in Keele. Payable at departments standrard T&S rates outside this area of travel
- **Mileage -** Payable at department's standard T&S rates
- **Insurance Included -** Professional indemnity, employers liability and public liability included in day rate

Role	Rate	Discounted	>150 Days
Executive	£2000	£1800	£1200
Director	£1800	£1500	£1000
Programme Manager	£1200	£1000	£950
Project Manager	£1000	£800	£750
Business Analyst	£700	£550	£500
PMO Manager	£ 900	£800	£750
Programme Officer	£550	£400	£350
Business Change Manager	£1000	£850	£800
Senior Communications Manager	£1000	£800	£800
Business Enterprise Architect	£1200	£1000	£950
Implementation Manager	£1100	£900	£850
Leadership Coach	£1100	£1000	£900
Lean / Process Re-Engineering Consultant	£1000	£800	£750
Subject Matter Expert	£1000	£850	£800
Quality Manager	£1000	£850	£800
Advisory Role	£1800	£1200	£1000
Organisational Design Manager	£1000	£850	£800

All rates are exclusive of tax and subject to individual discussions with clients. Caja Management team reserves the right to change these rates at any time.

CONTACT DETAILS

If you're interested in finding out more about what services we offer, please do not hesitate to contact us on any of the below



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