

SLAVERY AND HUMAN TRAFFICKING STATEMENT

M-Files is committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business and acts ethically and with integrity and transparency in all business dealings.

M-Files takes steps to ensure modern slavery and human trafficking is not taking place within its business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

Our Organisation

M-Files provides services and licensed software for intelligent information management with a fundamentally new and unique approach that eliminates information silos by providing quick and easy access to the right data and content from any business system and device. M-Files operates worldwide.

Our policies on the prevention of slavery and human trafficking in our business

We have zero tolerance to modern slavery and human trafficking. Our anti-slavery commitment reflects that we strive to act ethically and with integrity in all our business relationships and to enforce effective controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chains.

To ensure a high level of understanding of the risks of modern slavery and human trafficking within our business and supply chains, the company principles regarding slavery and human trafficking are laid down in the staff handbook.

This statement is made to comply with section 54 of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 2019. This statement will be reviewed on an annual basis and updated if necessary.

Signed electronically by Miika Mäkitalo, Chief Executive Officer, 2019

M-FILES CORPORATION