NTT DATA
Trusted Global Innovator

Pricing Document for G-Cloud Services

SAP SuccessFactors Licenses

NTT DATA UK Limited
2 Royal Exchange, London EC3V 3DG
Tel.: +44 (0) 20 7220 9200
www.nttdata.com/uk

© 2019 NTT DATA UK Limited

1. Pricing Document for SAP SuccessFactors Licenses

1.1 Introduction

This is the Pricing Document for the NTT DATA UK Limited (NTT DATA) SAP SuccessFactors Licenses

1.2 Pricing

SAP SuccessFactors Employee Central

1 to 2000 Users – £5.20 GBP Per Employee per month
2001 to 5000 Users £4.45 GBP Per Employee per month
5001 to 10,000 Users £3.44 GBP Per Employee per month
10,001 to 15,000 Users £3.26 GBP Per Employee per month
15,001 to 25,000 Users £3.07 GBP Per Employee per month
25,001 to 50,000 Users £2.95 GBP Per Employee per month
50,001 to 75,000 Users £2.82 GBP Per Employee per month
75,001 to 100,000 Users £2.50 GBP Per Employee per month
100,001 to Infinite Users £2.13 GBP Per Employee per month

SAP SuccessFactors Performance & Goals

1 to 2000 Users – £3.14 GBP Per Employee per month
2001 to 5000 Users £2.69 GBP Per Employee per month
5001 to 10,000 Users £2.07 GBP Per Employee per month
10,001 to 15,000 Users £1.94 GBP Per Employee per month
15,001 to 25,000 Users £1.88 GBP Per Employee per month
25,001 to 50,000 Users £1.82 GBP Per Employee per month
50,001 to 75,000 Users £1.69 GBP Per Employee per month
75,001 to 100,000 Users £1.56 GBP Per Employee per month
100,001 to Infinite Users £1.38 GBP Per Employee per month

SAP SuccessFactors Compensation

1 to 2000 Users – £1.75 GBP Per Employee per Month
2001 to 5000 Users £1.50 GBP Per Employee per Month
5001 to 10,000 Users £1.19 GBP Per Employee per Month
10,001 to 15,000 Users £1.13 GBP Per Employee per Month
15,001 to 25,000 Users £1.07 GBP Per Employee per Month
25,001 to 50,000 Users £1.00 GBP Per Employee per Month
50,001 to 75,000 Users £0.94 GBP Per Employee per Month
75,001 to 100,000 Users £0.88 GBP Per Employee per Month
100,001 to Infinite Users £0.69 GBP Per Employee per Month

© 2019 NTT DATA UK Limited

SAP SuccessFactors Succession & Development

1 to 2000 Users – £1.75 GBP Per Employee per Month
2001 to 5000 Users £1.50 GBP Per Employee per Month
5001 to 10,000 Users £1.19 GBP Per Employee per Month
10,001 to 15,000 Users £1.13 GBP Per Employee per Month
15,001 to 25,000 Users £1.07 GBP Per Employee per Month
25,001 to 50,000 Users £1.00 GBP Per Employee per Month
50,001 to 75,000 Users £0.94 GBP Per Employee per Month
75,001 to 100,000 Users £0.88 GBP Per Employee per Month
100,001 to Infinite Users £0.75 GBP Per Employee per Month

SAP SuccessFactors Onboarding

1 to 2000 Users – £0.75 GBP Per Employee per Month
2001 to 5000 Users £0.69 GBP Per Employee per Month
5001 to 10,000 Users £0.50 GBP Per Employee per Month
10,001 to 15,000 Users £0.47 GBP Per Employee per Month
15,001 to 25,000 Users £0.44 GBP Per Employee per Month
25,001 to 50,000 Users £0.41 GBP Per Employee per Month
50,001 to 75,000 Users £0.38 GBP Per Employee per Month
75,001 to 100,000 Users £0.35 GBP Per Employee per Month
100,001 to Infinite Users £0.32 GBP Per Employee per Month

SAP SuccessFactors Recruiting

1 to 2000 Users – £2.26 GBP Per Employee per Month
2001 to 5000 Users £2.07 GBP Per Employee per Month
5001 to 10,000 Users £1.82 GBP Per Employee per Month
10,001 to 15,000 Users £1.56 GBP Per Employee per Month
15,001 to 25,000 Users £1.38 GBP Per Employee per Month
25,001 to 50,000 Users £1.13 GBP Per Employee per Month
50,001 to 75,000 Users £0.94 GBP Per Employee per Month
75,001 to 100,000 Users £0.88 GBP Per Employee per Month
100,001 to Infinite Users £0.81 GBP Per Employee per Month

SAP SuccessFactors Learning

1 to 2000 Users – £1.63 GBP Per Employee per Month
2001 to 5000 Users £1.56 GBP Per Employee per Month
5001 to 10,000 Users £1.26 GBP Per Employee per Month
10,001 to 15,000 Users £1.07 GBP Per Employee per Month
15,001 to 25,000 Users £0.88 GBP Per Employee per Month
25,001 to 50,000 Users £0.75 GBP Per Employee per Month
50,001 to 75,000 Users £0.69 GBP Per Employee per Month
75,001 to 100,000 Users £0.62 GBP Per Employee per Month
100,001 to Infinite Users £0.50 GBP Per Employee per Month

© 2019 NTT DATA UK Limited

SAP SuccessFactors Workforce Planning

1 to 2000 Users – £2.63 GBP Per Employee per Month
2001 to 5000 Users £2.13 GBP Per Employee per Month
5001 to 10,000 Users £1.69 GBP Per Employee per Month
10,001 to 15,000 Users £1.44 GBP Per Employee per Month
15,001 to 25,000 Users £1.38 GBP Per Employee per Month
25,001 to 50,000 Users £1.26 GBP Per Employee per Month
50,001 to 75,000 Users £1.19 GBP Per Employee per Month
75,001 to 100,000 Users £1.13 GBP Per Employee per Month
100,001 to Infinite Users £1.07 GBP Per Employee per Month

SAP SuccessFactors Jam Collaboration, Advanced Edition

1 to 2000 Users – 1.77 GBP Per Employee per Month
2,001 to 5,000 Users 1.41 GBP Per Employee per Month
5,001 to 10,000 Users 1.13 GBP Per Employee per Month
10,001 to 15,000 Users 0.96 GBP Per Employee per Month
15,001 to 25,000 Users 0.86 GBP Per Employee per Month
25,001 to 50,000 Users 0.79 GBP Per Employee per Month
50,001 to 75,000 Users 0.76 GBP Per Employee per Month
75,001 to 100,000 Users 0.73 GBP Per Employee per Month
100,001 to Infinite Users 0.71 GBP Per Employee per Month

SAP SuccessFactors Enterprise Package

1 to 2000 Users – £26 GBP Per Employee per Month
2001 to 5000 Users £23 GBP Per Employee per Month
5001 to 10,000 Users £18 GBP Per Employee per Month
10,001 to 15,000 Users £16 GBP Per Employee per Month
15,001 to 25,000 Users £15 GBP Per Employee per Month
25,001 to 50,000 Users £14 GBP Per Employee per Month
50,001 to 75,000 Users £13 GBP Per Employee per Month
75,001 to 100,000 Users £12 GBP Per Employee per Month
100,001 to Infinite Users £11 GBP Per Employee per Month

SAP SuccessFactors Employee Central Payroll

1 to 5000 Users – £3.95 GBP Per Employee per Month
5001 to 10,000 Users £2.76 GBP Per Employee per Month
10,001 to 15,000 Users £2.32 GBP Per Employee per Month
15,001 to 25,000 Users £2.01 GBP Per Employee per Month
25,001 to 50,000 Users £1.75 GBP Per Employee per Month
50,001 to 75,000 Users £1.44 GBP Per Employee per Month
75,001 to 100,000 Users £1.19 GBP Per Employee per Month
100,001 to Infinite Users £0.94 GBP Per Employee per Month

© 2019 NTT DATA UK Limited

1.3 Pricing Notes

- SAP SuccessFactors pricing is based on a per user/ per month subscription fee.
- All prices exclude VAT
- The subscription fee is fully inclusive of all software licenses, hardware needed in the SAP SuccessFactors data centre, software upgrades and software support.
- SAP SuccessFactors runs in the user's browser environment, so there is no need for any additional on-site equipment (i.e. no capex required for the solution).
- Volume discounts are derived from the number of subscriptions procured, additional discounts are also applied based on the number of services purchased.
- The solution can be both procured and deployed in a modular fashion. We have therefore offered both modular and bundled pricing to cover both options.
- Implementation services are scoped and delivered per individual customer requirements at additional cost. (pre-approved travel and expenses are in addition).
- Enterprise support is included within the subscription and additional Customer Support options are available at an additional cost

1.4 Parent Company Guarantee (PCG)

Please note the following details in relation to any direct award or competition under the G-Cloud framework agreement.

NTT DATA is not able to provide a Parent Company Guarantee (PCG). If your call-off order or competition requires a PCG, then NTT DATA will be forced to decline the call-off order or withdraw from the competition.

© 2019 NTT DATA UK Limited