

# Modern Slavery Statement

DXC Technology is committed to minimising the risk of all forms of forced labour and human trafficking within our business or supply chain.

## About this statement

This Statement is made pursuant to Section 54 (Part 6) of the UK Modern Slavery Act 2015 and sets out the steps that DXC Technology Company and the Companies within its Group ('DXC') have taken to ensure that slavery and human trafficking do not operate within our business or supply chain. It also sets out steps that DXC and its Group Companies have taken to prevent acts of Modern Slavery and human trafficking during the financial year ended 31 March 2018.

The Legislation requires DXC to focus on its business and supply chain in the UK only. However, DXC has taken a global view in its commitment to address this issue.

## About DXC

DXC Technology (DXC: NYSE) is the world's leading independent, end-to-end IT services company, serving nearly 6,000 private and public-sector clients from a diverse array of industries across 70 countries. The company's technology independence, global talent and extensive partner network deliver transformative digital offerings and solutions that help clients harness the power of innovation to thrive on change. DXC Technology is recognised among the best corporate citizens globally. As a technology group, we purchase software, hardware, service and labour from suppliers worldwide. For more information visit [dxc.technology](https://dxc.technology).

## Policies

DXC's policies relating to ethical conduct prohibit human rights abuses such as child or forced labour. DXC has global policies and procedures in place to combat human rights violations and to explicitly target modern slavery and human trafficking. These include:

- DXC's **Code of Business Conduct** and accompanying employee training material
- DXC's **Responsible Supply Chain Principles**, accompanying guidance, employee training material and supplier training material
- DXC's **Human Rights Statement**

These policies can be found on DXC's website, [dxc.technology](https://dxc.technology)

## Responsibilities

DXC employees are required to follow our Code of Business Conduct and report any concerns on modern slavery to management, to the DXC Ethics and Compliance Office or to DXC OpenLine. In addition, staff must complete annual training on the Code of Business Conduct. A training program will be created for the global supply chain team on the implementation of the Responsible Supply Chain Principles, including how to identify modern slavery/human trafficking risk indicators.

Our suppliers are required to adhere to our Responsible Supply Chain Principles. In addition to DXC's specific engagement with key suppliers, suppliers may access the briefing on the Principles available on our website. Specific text on modern slavery and human trafficking has been included within new global master services agreements and contracts.

## Due diligence

We take a risk-based approach to managing modern slavery and human trafficking in our supply chain.

We have incorporated specific questions on modern slavery and human trafficking into our initial screening survey for suppliers, and our Corporate Responsibility screening survey for our largest direct suppliers by spend. When hiring new DXC employees and individual contractors, we check that they are legally eligible to work, undertake background checks and external referencing, and pass our security clearance. We are satisfied that these multiple checks will identify victims of trafficking or slavery.

## FY18 Actions completed

### Actions taken by DXC during the last financial year

DXC Technology published its revised Responsible Supply Chain Principles in April 2017. A review of the supply chain was completed in FY18. This is to be followed by a survey that will be sent in FY19 to existing Tier 1 global suppliers with whom we spent more than US \$10 million per year. An evaluation of UK suppliers operating in industries with potential high risk for modern slavery and human trafficking was also undertaken. DXC takes a zero-tolerance approach.

- We identified 75 key suppliers. These comprise suppliers with more than US \$10 million of spend with DXC in FY18 and UK companies in higher-risk industries. Responses will be reviewed for potential risk associated with modern slavery and human trafficking.
- No action plans were required in this last financial year, as no actual performance issues were identified.
- 100% of employees received DXC Code of Business Conduct training in in this last financial year.

### FY19 — Key performance indicators (KPIs)

The following KPIs will be used going forward for annual reporting for DXC:

- The number of key suppliers identified as a percentage of our total supplier base
- The number of key suppliers evaluated as a percentage of the number identified
- The number of action plans implemented as a percentage of the number required
- The percentage of employees receiving Code of Business Conduct training or another indicator on internal measures with staff

These performance indicators will assist us in assessing the effectiveness of the steps taken to ensure that the business and supply chain are slavery free.

Signed:



Signed by: **Maruf Majid, Senior Vice President and General Manager, UK, Ireland, Israel, Middle East and Africa**

Date: 30/10/2018