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TerraQuest Anti-Slavery Statement 2018

This statement comprises the slavery and human trafficking statement of TerraQuest Solutions Ltd for the financial year ending 31/03/2018. The company is not required to make this statement pursuant to section 54(1) of the Modern Slavery Act 2015 but does so as if that section did apply.

The company is a provider of Land Referencing, Development Planning, Geographic Information Systems, Data Management and fully outsourced Business Process solutions to both the Public and Private sector. The Company has 163 employees worldwide and has a global annual turnover of £9,300,000.

The company's business

The company has a permanent presence in the following jurisdictions:

- England
- Northern Ireland
- Scotland

The company's policy on Slavery and Human Trafficking

Within the present financial year the firm has implemented a policy, the Modern Slavery Policy (the "Policy"), aimed at ensuring that no modern slavery or human trafficking takes place in any part of the firm's business or supply chain.

The Policy reflects the firm's commitment to implementing and enforcing effective systems and controls aimed at combating slavery and human trafficking. Responsibility for the Policy rests with the firm's Executive Committee.

Supplier adherence to the company's values and ethics

The company has a zero tolerance policy towards slavery and human trafficking. In order to ensure that all persons within the firm's supply chain comply with the firm's values and ethics the Policy also includes measures targeted at the firm's suppliers and business partners.

Training

In order to ensure proper understanding of the risks posed by modern slavery and human trafficking in the context of the company's supply chains and our business, the company intends to provide training to its employees as appropriate. The company also upholds a robust whistleblowing and anti-bribery policy. These policies are designed to encourage employees to raise concerns and disclose potential or actual malpractice or misconduct (whistleblowing) of which they become aware, at an early stage, and in the right manner. Furthermore the policies are also designed to provide protection for employees who report allegations of such malpractice or misconduct.

Contact

Questions, comments and requests regarding this statement are welcomed and should be addressed to kelly.blakeway@terraquest.co.uk (HR and Payroll Manager)



Land Referencing



Planning



Business Process



Data Management



GIS



AuthenliQuest