

SCC Slavery and Human Trafficking Policy

SCC is committed to complying with existing national and local laws and regulations including, but not limited to, those relating to slavery, human trafficking, forced labour, child labour, immigration, data protection, health and safety and the environment.

SCC is also committed to ensuring, as far as practicable, that its supply chain value people too and by doing so, do not use slave labour or engage in or support slavery or human trafficking. Suppliers are expected to fully comply with all applicable national and local laws and regulations and the requirements of this policy.

Policy Statement

Specialist Computer Centres plc (t/a SCC) is Europe's largest privately-owned IT Services business. SCC is the technology division of Rigby Group plc, the parent company for a portfolio of businesses operating across Europe and the Middle East. SCC directly and indirectly sources products from a significant number of global manufacturers, but primarily from established technology brands and reputable UK-based distribution channels. While the risk of slavery, human trafficking, forced labour and child labour within these Tier 1 suppliers is deemed low, SCC has requested its largest direct suppliers to confirm compliance with the requirements of the Modern Slavery Act.

Given the global nature of SCC's extended partner network, SCC is aware of the increased risk of modern slavery in the greater supply chain to its suppliers, and develops relationships based on mutual trust and professionalism.

SCC endeavours to verify its supply chain to evaluate any risks of slave labour or human trafficking which might exist and where SCC identifies evidence or risk of non-compliance, SCC will seek to introduce measures to reduce and eradicate the risk or actuality of non-compliance.

With regard to its own workforce, SCC conducts pre-employment screening processes for all new employees and contractors, ensuring original identification documents are presented in order to verify their right to work in the UK.

Policy

SCC aim to develop relationships with our supply chain based on mutual trust and all dealings will be conducted in a professional manner at all times. We will request that suppliers acknowledge that they, and their subcontractors, are compliant with national and local legislation in order to increase sustainability, environmental and ethical best practice within the supply chain and encourage this through regular engagement.

Given the market in which SCC operates and the nature of the products and services supplied, the risks of slavery, human trafficking, forced labour and child labour are deemed low as SCC source products and services primarily from well-known manufacturing brands and reputable UK based distribution channels.

SCC verify supply chains in order to evaluate the risks of slave labour or human trafficking. SCC retain the right to conduct periodic and ad hoc supplier reviews which will include, but are not limited to, contracts and SLA's, information security, health, safety and the environment.

SCC promptly and thoroughly investigates any claims or indications that a supplier is engaging in human trafficking or slave labour or is otherwise not complying with this policy. SCC will not continue to purchase goods or services from any supplier that is found to be engaging in human trafficking or using slave labour within its supply chain.

SCC recruitment and pre-employment screening processes will ensure that BPSS, Disclosure Scotland and associated identification checks are completed for all new employees and contractors; ensuring original documents are presented to verify identity and right to work in the UK.