



SFIA Rate Card – Learning Pool

03/04/2017

Rates included below are the standard day rates for our consultants. Where fixed prices are offered, Learning Pool will estimate the required effort for a project and apply the appropriate rate from the table below according to the type and level of the consultant that would be required for particular aspects of the work.

Standard Rate Card

	Strategy & Architecture	Business Change	Solution development & implementation	Service Management	Procurement & management support	Client interface
1. Follow	N/A	N/A	N/A	N/A	N/A	N/A
2. Assist	N/A	N/A	N/A	N/A	N/A	N/A
3. Apply	£600	£600	£600	£600	£600	£600
4. Enable	£750	£750	£750	£750	£750	£750
5. Ensure/Advise	£750	£750	£750	£750	£750	£750
6. Initiate/Influence	£850	£900	£850	£850	£900	£800
7. Set Strategy/Inspire	£1,000	£1,000	£1,000	£1,000	£1,000	£1,000

Standards for Consultancy Day Rate cards

Consultant's Working Day – 8 hours exclusive of travel and lunch.

Working Week – Monday to Friday excluding national holidays

Office Hours - 09:00 – 17:00 Monday to Friday

Travel and Subsistence – Included in day rate

Professional Indemnity Insurance – included in day rate.

Learning Pool rates

Rates for consultants will vary according to the level of experience that is demanded by a project but daily rates commonly used for roles (below) utilised in bespoke development correlate with the above rate card:

Apply

- Product specialist
- Graphic designer
- Implementation manager
- Junior web developer

Enable

- Senior product specialist
- Senior graphic designer
- Senior implementation manager
- Web developer
- Integration designer / developer
- Instructional designer
- Interaction designer

Ensure/Advise

- Senior product specialist
- Senior graphic designer
- Senior implementation manager
- Senior web developer
- Senior instructional designer
- Senior interaction designer
- Learning consultant
- Content development manager

Initiate/influence

- Senior learning consultant
- Content development manager

Set strategy

- Director