

Ripple includes Ripple Intranet, Ripple Tide and Ripple Sonar

	Band 1	Band 2	Band 3	Band 4	Band 5
Size of organisation (number of FTE)	<500 users	501 – 1,000 users	1,001 – 5,000 users	5,001 – 20,000 users	20,001 + users
Ripple (price per user per month)	£4.50	£3.75	£3.00	£2.25	£1.50
Ripple Splash (one-off purchase)	£5,000 – £20,000				

Skills For the Information Age (SFIA) Definitions & Rate Card  
**Standard Rate Card**

	Strategy & architecture	Business change	Solution development & implementation	Service management	Procurement & management support	Client interface
1. Follow	£350	£350	£350	£350	£350	£350
2. Assist	£450	£450	£450	£450	£450	£450
3. Apply	£550	£550	£550	£550	£550	£550
4. Enable	£650	£650	£650	£650	£650	£650
5. Ensure/Advise	£750	£750	£750	£750	£750	£750
6. Initiate/Influence	£850	£850	£850	£850	£850	£850
7. Set Strategy/Inspire	£950	£950	£950	£950	£950	£950