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## Service Description Summary

Cognisco's robust assessment methodologies to calibrate people capability and risk across hard-to-quantify sectors.

- Identify talent; demonstrate competency; develop decision-making.
  - Off-the-shelf assessments; industry benchmarks.
  - Highest quality, low cost. Mobile friendly, bite-size formats.
  - Competency compliance for regulated industries. Biometric ID validation/certification.
  - Bespoke assessments reflect real application of understanding, behaviour and culture.
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## Pricing

Pricing is agreed with clients to align with their commercial model and can therefore take many forms. All pricing is discussed and agreed with clients before engaging on a project.

We often use trial runs and pilots which can be delivered close to cost for the purposes of establishing a business case or demonstrating value and impact.

### User licencing – Taking assessments

Cognisco offers a flexible pricing model, that comprises a mix of transaction pricing (pay as you go or buy ahead) and annual licence-based pricing where longer term programmes require on-going access to data and evidence.

Volume discounts /forward buy discounts are available on both transaction and annual licence models.

- Annual User Licences range from £20 - £55
- Transactional (Pay as you go) Licences range from £100 - £0.50p depending on volume and content.

### Assessment development

Assessment authoring is charged on a project basis. A typical assessment development project will range between £10,000 and £30,000 depending on scale and content.

Assessments usually take between 2 and 4 weeks to author.

### System Hosting, Data and Reporting

System hosting, data and reporting is incorporated into User Licencing and Transaction pricing. Additional requirements for enhanced provision available on request.

Please see Service Definition Document for more information or call Cognisco Ltd.