

## Rate sheet

Practice area	Role	Hourly rate
Client services	Key Client Partner	£300
	Client Services Director	£235
	Client Services Manager	£135
Strategy	Strategy Director	£300
	Senior Strategist	£230
	Business Analyst	£175
Design	Design Director	£230
	Senior Visual Designer	£200
	Senior UX Designer	£200
	Visual Designer	£150
	UX Designer	£150
Engineering	Technical Director	£230
	Senior Technical Analyst	£210
	Senior Technical Analyst	£180
	Sitecore Engineer (full-stack)	£175
	Umbraco Engineer (full-stack)	£155
	Front-end Engineer	£135
Change management	Senior Management Consultant	£300
	Management Consultant	£230
	Associate Management Consultant	£195
	Senior Trainer	£230
	Associate Trainer	£135
Quality assurance	Quality Assurance Director	£210

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	Senior Quality Assurance Engineer	£175
	Quality Assurance Engineer	£115
Project management	Technical Project Manager	£200
	Senior Project Manager	£180
	Project Manager	£135
	Contract Compliance Manager	£95