Modern Slavery Statement for Financial Year 2018/19

This statement is made pursuant of the Modern Slavery Act 2015 and sets out the steps that Getech Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Getech Limited are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Introduction

Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

This policy explains the Getech Limited approach to modern slavery and sets out what you should do if you believe that any form of modern slavery is taking place within our business or supply chain.

This policy applies to all individuals working for Getech in any form, including agency workers, part time staff or contractors.

This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

Our business

The business profile of Getech Limited is sales, distribution and repair of computer equipment and peripherals.

Our code of business is that we expect our employees and suppliers to act in the manner in which we behave as an organisation.

Our policy

Getech Limited has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

We accept that we have a responsibility to ensure, through our due diligence processes and so far as is possible, that workers are not being exploited, that they are safe and that relevant employment, health and safety as well as human rights laws and standards are being adhered to, including freedom of movement and communication.

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

If we believe that these rules are not being adhered to, we will notify the relevant authorities.

The prevention, detection and reporting of modern slavery in any part of Getech Limited business or supply chain, whether in the UK or abroad, is the responsibility of everyone working for the company, any activity that may lead to a breach of this policy must be avoided and concerns should be reported immediately under the reporting procedure below.

Our suppliers

Getech Limited operates a supplier policy and maintains a preferred supplier list, we conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offences relating to modern slavery.

Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

- They have taken steps to eradicate modern slavery within their business
- They hold their own suppliers to account over modern slavery
- They pay their employees at least the national minimum wage/national living wage
- We may terminate the contract at any time should any instances of modern slavery come to light

Training

We conduct training and discussion forums with our partner managers to ensure they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain. Training is reviewed on an annual basis.

The procedure to follow

If you believe or suspect that a breach of this policy has occurred, is occurring or may be about to occur, you must report it either by speaking to a director or your manager or by following the companies whistle-blowing policy.

You should raise any concerns that you have as soon as possible, provided that it is safe to do so. If you are unsure about whether a particular act, the treatment of workers, or their working conditions constitutes modern slavery, please raise it with your director or line manager.

You can also call the Modern Slavery Helpline for advice and guidance on 0800 0121 700.

Getech Limited encourages openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. You will not suffer any detrimental treatment as a result of reporting in good faith a suspicion that modern slavery is taking place in any part of the business or our supply chain.

During the past year

- There has been a Policy review including, anti-slavery, Bribery and corruption, human trafficking, whistle-blowing and code of conduct
- A documented formal response process has been created for reported incidents
- The supply chain and partners have been audited to ensure compliance with the act
- There has been a review of training materials to ensure compliance

Planning for the future

We continue to work with our partners to provide maximum protection for all employees and continue to monitor and review our policies and procedures to ensure compliance to section 54 of the Modern Slavery Act 2015.

Guy Watts
Managing Director
Getech Limited