

## Hortor Rate Card aligned with SFIA - 2019

Hortor's Rate card for UK-Based Resource on Outcomes-Based Assignments		Rate (per day)
Principal Technical Programme Manager/Principal Architect with World Class Experience (>12 years experience)		£1,400.00
Senior Technical Programme Manager/Senior Architect and Technical Specialist (8-10 years experience)		£1,000.00
Technical Programme Manager/Technical Specialist (8-10 years experience)		£900.00
Senior Design Engineer/Senior Developer (4-8 years experience)		£750.00
Consultant Engineer/Experienced Developer (2-4 years experience)		£625.00
Specialist Engineer/Specialist Developer (2 years experience)		£450.00
Specialist Engineer/Specialist Developer (0.6-2 years experience)		£350.00
Hortor's Near-shore Rate card	RATE Near-shore staff Located Near-shore	RATE Near-shore staff located On-site
Principal Technical Programme Manager/Principal Architect with World Class Experience (>12 years experience)	£900	N/A
Senior Technical Programme Manager/Senior Architect and Technical Specialist (8-10 years experience)	£700	N/A
Technical Programme Manager/Technical Specialist (8-10 years experience)	£600	N/A
Senior Design Engineer/Senior Developer (4-8 years experience)	£400	N/A
Consultant Engineer/Experienced Developer (2-4 years experience)	£350	N/A
Specialist Engineer/Specialist Developer (2 years experience)	£250	N/A
Specialist Engineer/Specialist Developer (0.6-2 years experience)	N/A	N/A