



## **MODERN SLAVERY STATEMENT**

Glemnet Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 31 August 2018.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Glemnet is an independent service provider of Telecom Cloud IT Managed Services to businesses of all sizes, from start-ups, through to SMEs and large enterprises.

We are local business based in Beckenham, Kent with 20 employees. Our Managing Director, Neil Linter founded the company in 2001. We have a senior management team of three who report into the managing director and in addition a technical support manager. Staff all report into different managers according to their role although they can go directly to Neil Linter.

We operate in the following countries:

United Kingdom

**Our Supply Chain is as below:**

Primarily we operate with Cloud Based Suppliers.

Microsoft (US/EU) > Ingram Micro (US/EU) > Glemnet Ltd (IT/CLOUD)

NFON(Germany) > Glemnet Ltd

BroadSoft(US) > Glemnet Ltd

Hardware suppliers: -

ProVu(UK)

CCS(UK)

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is Kam Benning.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.