



## Modern Slavery

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# Modern Slavery Act

## What is Modern Slavery?

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The Modern Slavery Act 2015 is the first of its kind in Europe, and one of the first in the world, to specifically address slavery and trafficking in the 21st century. Modern slavery is often defined as 'a hidden crime that encompasses slavery, servitude, forced labour and human trafficking'.

Common forms of modern slavery which affect the workplace are forced labour in which people are forced to do work or carry out services against their will under the threat of some form of punishment and human trafficking which involves transporting and recruiting people into work for the purpose of exploitation, using violence, threats or coercion.

## Our Approach

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Here at Amberjack we are committed to understanding modern slavery risks and ensuring there is no modern slavery within our own business or our supply chains. We take a zero-tolerance approach to it.

We aim to educate our employees to be aware of the risks of slavery and human trafficking and to report any concerns to managers who are expected to act upon them.

We strongly recognise that helping to tackle modern slavery is part of our corporate social responsibility and we take this obligation very seriously.

## Our Supply Chain

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We are committed to ensuring that there is no slavery or human trafficking in our supply chains and it is our policy to implement effective and robust controls to ensure this is not taking place. Our suppliers go through a rigorous approval system and Amberjack will not knowingly use any individual or organisation whom we believe may be using practices of forced labour or human trafficking for labour exploitation. We will report any evidence, or suspicion, of third party labour exploitation to the relevant authorities immediately.