

SFIA DEFINITIONS & RATE CARD

CLOUD HCM CONSULTANCY & SUPPORT

	Strategy & architecture	Business change	Solution development & implementation	Service management	Procurement & management support	Client interface
1. Follow	£425	£400	£400	£350	£350	£350
2. Assist	£450	£425	£375	£375	£350	£350
3. Apply	£475	£450	£500	£450	£375	£400
4. Enable	£550	£500	£550	£500	£450	£425
5. Ensure / Advise	£700	£650	£650	£550	£525	£525
6. Initiate / Influence	£800	£750	£700	£650	£625	£625
7. Set Strategy / Inspire	£1000	£875	£800	£800	£750	£750

Standards for Consultancy Day Rate cards

Consultant's Working Day - 8 hours exclusive of travel and lunch*

Working Week - Monday to Friday excluding national holidays*

Office Hours - 09:00 - 17:30 Monday to Friday*

Travel and Subsistence - Included in day rate within M25. Payable at department's standard T&S rates outside M25

Mileage - As above

Professional Indemnity Insurance - included in day rate

*Under the rules of IR35, working hours and days can be managed by the Consultant on the proviso that the services are delivered as agreed. The above is a guide to what our Consultant's ordinarily perform without contractual obligations.