WiderPlan

G Cloud 10 Pricing for Wider Wallet Employee Benefits Hub

Wider Wallet Employee Benefits Hub Access Charge

Payroll headcount	Set-up fee*	Annual fee per head (by payroll headcount)
<1,000	£2,500	£3.00 subject to minimum charge of £1,000 pa
1,000 to 4,999	£2,750	£2.75
5,000 to 9,999	£3,000	£2.50
10,000 to 14,999	£3,250	£2.25
15,000+	£3,500	£2.00

*Waived for renewing Wider Wallet clients; 10% discount for educational establishments.

Optional add-ons / price variations

Wider Wallet portal	
Gym discount scheme	£1 per head per annum
Employee assistance programme and gym discount scheme	£2.50 per head per annum
Reduced level of discounts with optional individual upgrade	Discount of 50p per head per annum, subject to maximum discount of £2,500 pa
Adding up to 10 non Wider Plan benefits or pieces of client information such as HR policies	No charge
Adding more than 10 non Wider Plan benefits or pieces of client information such as HR policies	£100 per additional item pa

Salary sacrifice benefits*	
KiddiVouchers	No charge
Workplace Parking	No charge
HolidayFlex	No charge
Wider Skills	No charge
Wider Tech (computers and mobile phones)	No charge
Workplace Cars	No charge
Workplace Bikes	No charge
Workplace Transport	No charge
Wider Giving	No charge to client (25p is deducted from each donation by our charity partner to cover their costs)

* 5% rebate available on the Wider Wallet per head access charge if Wider Tech, Workplace Cars, Workplace Bikes and Wider Giving are implemented and marketed according to an agreed plan. Rebates must be claimed by the client within 90 days of the schemes' anniversary.
* 5% rebate available on the Wider Wallet per head access charge in the event of a client's Wider Giving scheme attracting workforce participation of at least 50%. Wider Plan does not generate any revenue from Wider Giving schemes. Rebates must be claimed by the client within 90 days of the schemes' anniversary.

Wellbeing	
Access to Wider Wellbeing portal	£2.50 per head pa subject to minimum charge of £1,500 pa
Salary sacrifice health screening	No additional management charge (requires access to Wider Wellbeing portal)
Eye care scheme	£250 pa management charge (requires access to Wider Wellbeing portal) Eye test vouchers charged at the chosen optician's prevailing corporate rate
Wellbeing events and seminars	Indicative cost of £1,500 per coach per day, depending on exact requirements

Rewards	
Access to Wider Rewards portal	£3.00 per head pa subject to minimum charge of £1,500 pa
Peer-to-peer thanks	No additional management charge (requires access to Wider Rewards portal)
Reward Now	£100 pa per cost centre (requires access to Wider Rewards portal)
Gift Select	No additional management charge (requires access to Wider Rewards portal)
High Street	£3.50 per card issued; £1.50 per card load fee charge (requires access to Wider Rewards portal)

Trial access

A sample site is available on request. The sample site will not include access to any live salary sacrifice schemes or additional benefits, as these are implemented to suit each client's bespoke requirements.

Bespoke arrangements

Our schemes are designed to be flexible and the majority of arrangements can be accommodated within existing parameters.

In the event of a client requiring bespoke arrangements for Workplace Parking, Wider Skills or Workplace Transport, such as liaising with a new fulfilment partner or researching end user pricing for parking, professional fees or transport services, an additional charge will be made at £40 per hour, timescales to be agreed in writing in advance.

Service credits

We are committed to offering high levels of service. In the event of any significant failure, service credits will be payable as below. Service credits apply cumulatively subject to a maximum of a 15% rebate per month. Rebates must be claimed by the client within 90 days or will become void.

Service event	% rebate of monthly equivalent usage fee
Service availability <95% (post-launch, excluding scheduled out-of-hours maintenance)	5%